

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR 2024/25

Anti-Slavery Commitment

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that Artisan Care Group Limited (and all subsidiary and associated companies) have taken to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Our Business

Artisan Care Group provides residential and dementia care across England. The care is provided in hotel style accommodation which offers private and Local Authority funded places.

Our Policies

We operate a number of policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Recruitment Policy
- Whistleblowing Policy
- Equality and Diversity Policy
- Staff Code of Conduct

To support the implementation of these policies we provide advice, guidance and support to all staff. We also publish a Modern Slavery Statement on our website and on our intranet, which is available to all staff.

Our Supply Chains

Artisan Care Group's supply chains include a number of business functions including financial, IT, staffing and building & maintenance.

In order to ensure that those within our supply chain comply with our values we ensure the below:

- Each supplier has their own anti-slavery/human trafficking policy
- Each supplier monitors potential risk areas within their own supply chain
- Each supplier operates a zero-tolerance approach to slavery and human trafficking
- Each supplier does not conduct business knowingly with anyone engaged in slavery and human trafficking practices or knowingly permit them to be carried out in any part of its business

In order to monitor and measure compliance with the above, Artisan Care Group completes due diligence by implementing robust contractual arrangements and applying monitoring procedures to measure effectiveness, as and when appropriate.

Where inappropriate practice is identified, a risk assessment is completed and where required the outcomes reported to senior representatives at Artisan Care Group. Dependant of the severity an audit may be conducted or an embargo placed with immediate effect.

Staff currently receive training in relation to safeguarding which includes a module on modern slavery and human trafficking.

Approval of the statement

This statement was approved by the Board of Directors on 1st April 2024

Matthew Proctor

